



PAST, PRESENT AND FUTURE OF TITLE IX CELEBRATING 50 YEARS

TITLE IX^{at} 50
Celebrating and Growing Opportunities





TITLE IX PAST



History of Women



This 1910 postcard plays on fears about the effect women's suffrage might have on family life.

© Lake County Museum/Corbis.

A 1909 cartoon warns of the troubles that will follow if women won the right to vote.

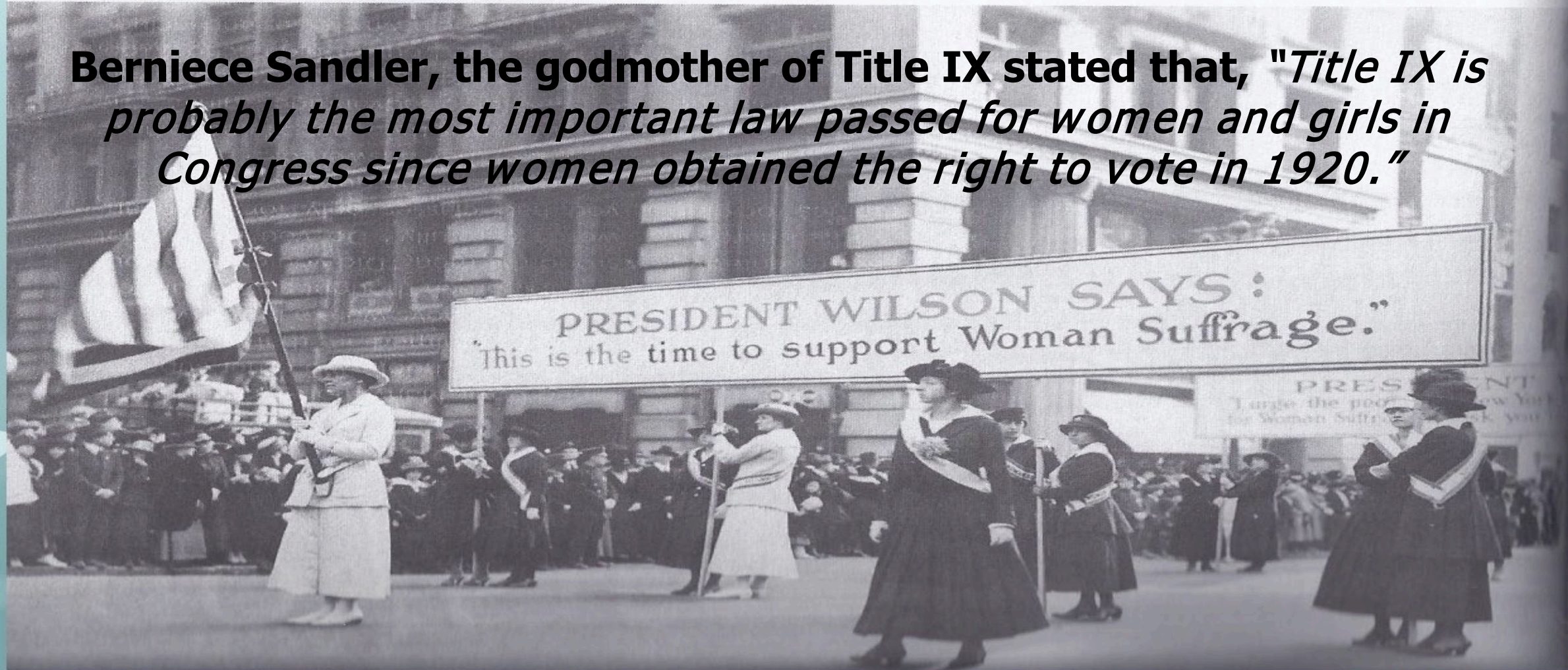
@ The Library of Congress



A history of overcoming gender-stereotypes...and fears.

Women's March for Suffrage in 1916

Berniece Sandler, the godmother of Title IX stated that, *"Title IX is probably the most important law passed for women and girls in Congress since women obtained the right to vote in 1920."*



1963

JUST ASK:

Would a woman be a good president?

Minneapolis Tribune photo-interview by Duane Braley



Frank Kampa,
630 Bryant Av. N.:

No. Today their mind is one way and the next day, it changes.



Tom Romanowski, 1315 Lowry Av. NE.:

No. I don't have that much faith in women to let them run the country.



Mrs. Maureen Mellum, 507 SE. 4th St.:

No. A man is more responsible. Women have enough problems without being president.



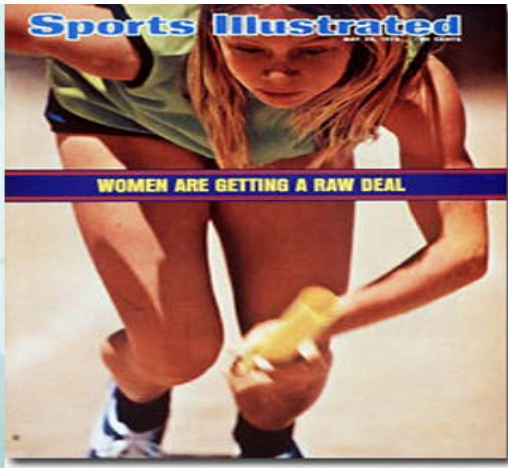
Mrs. Tom Romanowski, 1315 Lowry Av. NE.:

No. A woman is too likely to give in. They might not stand their ground when they should.



Vern Hause,
Stevens Point, Wis.:

She couldn't do any worse than some we've had.



Forty-six women who work for Newsweek announced today that they have filed a complaint against the magazine with the Equal Employment Opportunity Commission charging sex bias—the first suit of its kind.

Eleanor Holmes Norton, the employees' attorney, read the complaint aloud at a press conference at ACLU's New York office:

March 16, 1970

"I have been far oftener discriminated against because I am a woman than because I am black."

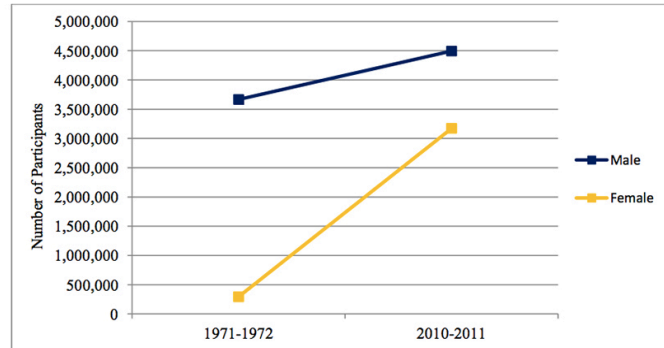
-Shirley Chisholm, U.S. representative 1969



**Women begin
to take action.**

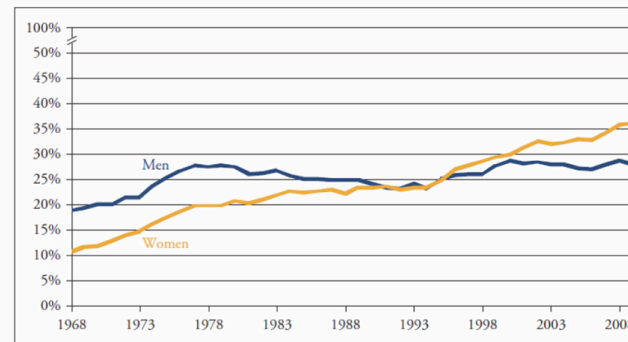


Male and Female Participation in High School Athletics



Source: 2010-11 High School Athletics Participation Survey, The National Federation of State High School Associations

Percent of Adults Age 25-34 with a Bachelor's Degree or Higher



Source: Women in America: Indicators of Social and Economic Well-Being, White House Council on Women and Girls

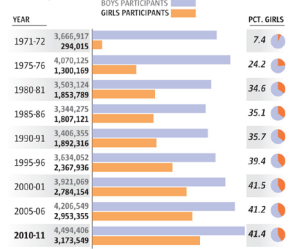
THE POWER OF IX

INCREASING GIRLS' PARTICIPATION IN SPORTS HAS A DIRECT EFFECT ON WOMEN'S EDUCATION AND EMPLOYMENT. A 2010 STUDY FOUND THAT CHANGES SET IN MOTION BY TITLE IX EXPLAINED 20 PERCENT OF THE INCREASE IN EDUCATION AND ABOUT 40 PERCENT OF THE RISE IN EMPLOYMENT AMONG 25-TO-34-YEAR-OLD WOMEN.

ESPNHS.com

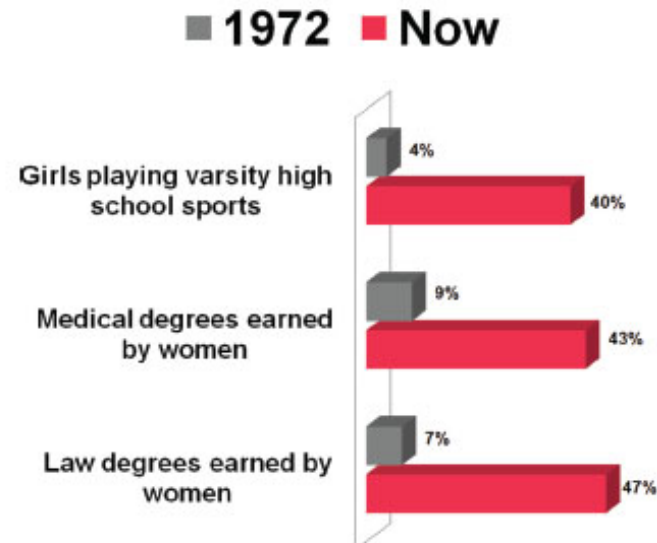
A dramatic, 40-year rise

In 1971-72, the year before the passage of Title IX, girls represented just 7.4 percent of the participants in high school sports in the United States. By 2010-11, the number had risen to 41.4 percent:



NOTE: Reflects participation rate. An athlete who participated in two sports is counted twice, three sports three times, etc.
Source: National Federation of State High School Associations (nfhs.org)
Reporting by BILL BEARDER, Graphics by MARK NOWLIN / THE SEATTLE TIMES

SCORECARD 2010-2011	1971-72	2010-2011
Boys in high school varsity sports	3,666,917	4,494,406
Girls in high school varsity sports	294,015	3,173,549
Men in college sports	170,384	252,946
Women in college sports	29,977	191,131
Bachelor's degrees awarded to men	500,590	685,382*
Bachelor's degrees awarded to women	386,683	915,986*
Men entering medical school	10,435	10,193
Women entering medical school	1,653	9,037
Men in law schools	85,554	76,737
Women in law schools	8,914	68,502
*2008-09		
Sources: National Federation of State High School Associations, NCAA, National Center for Education Statistics, Association of American Medical Colleges, American Bar Association		



High School Participation			
Year	1971-1972	2005-2006	Percent Increase
Female	294,015	2,953,355	904%
Male	3,666,917	4,206,549	15%

—National Federation of State High School Associations, 2006

Collegiate Participation			
Year	1971-1972	2004-2005	Percent Increase
Female	29,977	166,728	456%
Male	170,384	222,838	31%

—NCAA Sports Sponsorship and Participation Report, 1981-82—2004-05

MY STORY....THE EARLY YEARS...



MY STORY...ELEMENTARY SCHOOL YEARS...



MY STORY...MIDDLE SCHOOL YEARS...



MY STORY...HIGH SCHOOL - 1972-1976

■ Basketball



■ Softball



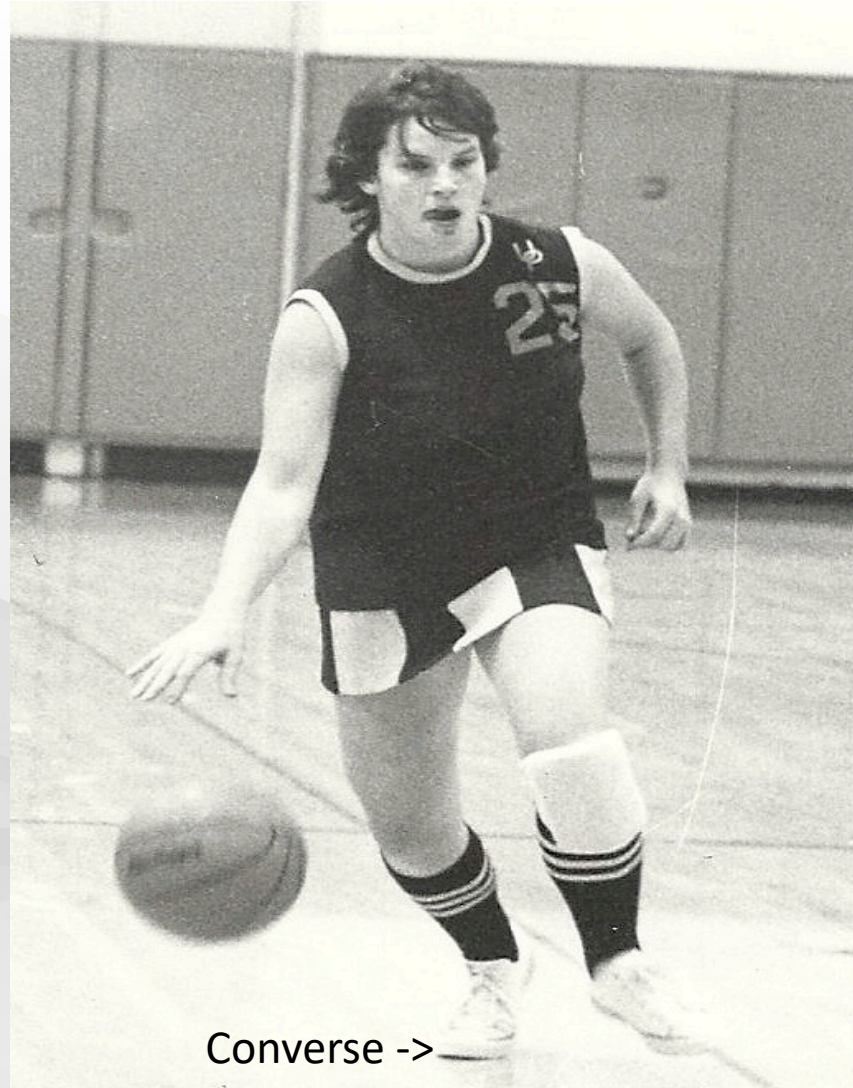
■ Band





**TIME OUT
LET'S TALK TUNIC...**

THE EVOLUTION OF THE TUNIC!



Converse ->



MY STORY...COLLEGE - 1976-1981

■ Basketball



■ Softball



WHAT THE WORDS “TITLE IX” MEANT TO US IN 1975-76...

- *Girls could go out for boy's teams
and boys could go out for girls'
teams.*
- It was about who was 'better'.

THIS DAY IN HISTORY

Sept. 20, 1973

Bille Jean King beats Bobby Riggs in the tennis “Battle of the Sexes.” More than 30,000 people filled the Houston Astrodome, and 50 million watched on TV. The victory challenged skeptics who believed a woman could not beat a man in a sports competition, and King paved the way for a generation of female athletes.



UPHS FALL *1975* VARSITY FIELD HOCKEY



Seniors



HIGH SCHOOL BASKETBALL



- Played with a boy's size basketball.
- No 3-point line.
- The 5-on-5 player format was only 3 years old when I was a freshman in high school.
- Girls played fewer games.
- Girls' games were played after school.

GIRLS' BASKETBALL



WE KNEW THAT THINGS WERE
CHANGING...

UPPER PERKIOMEN MIDDLE SCHOOL
Jefferson Street
East Greenville, Pa. 18041

December 4, 1975

Gentlemen:

The expanding of the basketball program is not only limited to the boys. The Girls' Varsity Basketball team has high hopes of a championship or at least a class "B" playoff berth and is playing a demanding 10-game schedule plus scrimmages and three night games!

The team consists of five senior returning lettermen who have gained valuable varsity experience and underclassmen talent coming off an undefeated Junior High team. Drive, determination, and cooperation are a few of the qualities of the 1975-76 team. Coach Eck and her 20 girl team are anxiously awaiting the opening of the season, which will be December 15, a Monday night game at Quakertown.

We ask your support and encouragement to make this a championship year.

Here is our schedule:

A-Dec. 12 Boyertown	A-Jan. 23 C.B. East
A-Dec. 15 Quakertown	H-Jan. 26 Quakertown
A-Dec. 19 Pennridge	H-Jan. 29 Pennridge
A-Jan. 2 Brandywine	A-Feb. 3 Souderton
H-Jan. 6 Souderton	H-Feb. 6 C.B. West
A-Jan. 9 Perkiomen Valley	H-Feb. 10 Perkiomen Valley
Jan. 13 Bye	A-Feb. 13 Wissahickon
H-Jan. 16 North Penn	H-Feb. 17 Hatboro

All games start at 3:30 p.m., except the Quakertown and Pennridge games which start at 6:30 p.m.

Hope to see you at the games. We promise them to be exciting!

Sincerely,

Debbie Greedo - capt.
Peggy Pennepacker - co capt.
Libby Mack - co - capt.
Girls' Varsity Basketball Team
1975-76

BOYS VARSITY BASKETBALL

Dec. 2—*Jenkintown	H	6:30
Dec. 5—*Wyomissing	H	6:30
Dec. 12—North Penn	H	6:30
Dec. 16—C.B. East	A	6:30
Dec. 19—Quakertown	H	6:30
Dec. 23—Pennridge	H	6:30
Dec. 26—*Tournament (Invit.)	H	6:45
Dec. 27—*Tournament (Invit.)	H	6:45
Jan. 2—C.B. West	H	6:30
Jan. 6—Perk. Valley	H	6:30
Jan. 9—Wissahickon	A	6:30
Jan. 13—Hatboro	H	6:30
Jan. 16—North Penn	A	6:30
Jan. 20—Souderton	A	6:30
Jan. 23—C.B. East	H	6:30
Jan. 27—Quakertown	A	6:30
Jan. 30—Pennridge	A	6:30
Feb. 3—Souderton	H	6:30
Feb. 6—C.B. West	A	6:30
Feb. 10—Perk. Valley	A	6:30
Feb. 13—Wissahickon	H	6:30
Feb. 17—Hatboro	A	6:30

*Non-League

J.V. Game—6:30 p.m.

Varsity Game—8:00 p.m.

Head Coach: Rick Fertig, Jr.

Assistant Coach: Patrick Schubert

BOY'S JR. HIGH BASKETBALL

Jan. 13—Penn Central	A	3:30
Jan. 15—Indian Valley	H	3:30
Jan. 20—Penn South	A	3:30
Jan. 23—Indian Crest	A	3:30
Jan. 27—R. E. Strayer	H	3:30
Jan. 30—Milford	H	3:30
Feb. 3—Bye		
Feb. 5—Penn Central	H	3:30
Feb. 10—Indian Valley	A	3:30
Feb. 13—Penn South	H	3:30
Feb. 18—Indian Crest	H	3:30
Feb. 20—R. E. Strayer	A	3:30
Feb. 24—Milford	A	3:30

Head Coach: William Truman

Assistant Coach: James Di Carlo

GIRLS JR. HIGH BASKETBALL

Nov. 21—Pennfield	H	3:30
Nov. 25—Pennbrook	A	3:30
Dec. 3—Indian Crest	H	3:30
Dec. 5—Indian Valley	A	3:30
Dec. 9—Penn Dale	A	3:30
Dec. 12—Pennfield	A	3:30
Dec. 16—Pennbrook	H	3:30
Dec. 19—Indian Crest	A	3:30
Jan. 7—Indian Valley	H	3:30
Jan. 9—Penn Dale	H	3:30

Head Coach: Diane Yale

Asst. Coach: Peggy Taylor

GIRL'S VARSITY BASKETBALL

Dec. 12—*Boyetown	A	3:15
Dec. 15—Quakertown	A	6:30
Dec. 19—Pennridge	A	3:30
Jan. 2—*Brandywine	A	3:30
Jan. 6—Souderton	H	3:30
Jan. 9—Perk. Valley	A	3:30
Jan. 13—Bye		
Jan. 16—North Penn	H	3:30
Jan. 23—C.B. East	A	3:30
Jan. 26—Quakertown	H	6:30
Jan. 29—Pennridge	H	6:30
Feb. 3—Souderton	A	3:30
Feb. 6—C.B. West	H	3:30
Feb. 10—Perk. Valley	H	3:30
Feb. 13—Wissahickon	A	3:30
Feb. 17—Hatboro	H	3:30

Non-League

Head Coach: Pat Eck

Asst. Coach: Geraldine Stride

BOY'S SWIMMING

Dec. 19—*O. J. Roberts	A	4:00
Dec. 23—C.B. West	H	3:30
Jan. 6—North Penn	H	3:30
Jan. 9—*O. J. Roberts	H	4:00
Jan. 13—C.B. East	A	3:30
Jan. 20—Hatboro	H	3:30

BASEBALL/SOFTBALL

■ Baseball

VARSITY & JR. VARSITY BASEBALL			
Apr. 1	*Owen J. Roberts	H	
Apr. 3	*Bovertown	H	
Apr. 4	*Brandywine	A	
Apr. 7	C. B. East	A	
Apr. 10	Hatboro-Horsham	H	
Apr. 12	*Spring-Ford	**H	
Apr. 14	Quakertown	H	
Apr. 17	Souderton	A	
Apr. 19	*Lansdale Catholic	**H	
Apr. 21	Perkiomen Valley	A	
Apr. 24	Wissahickon	H	
Apr. 28	C. B. West	A	
May 1	North Penn	H	
May 3	*Brandywine	**H	
May 5	Pennridge	A	
May 8	C. B. East	H	
May 12	Souderton	H	
May 15	Perkiomen Valley	H	
May 19	Quakertown	A	
Games Start at 3:45 P.M.			
* Non-League			
**Games Start at 1 P.M.			

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■ Softball

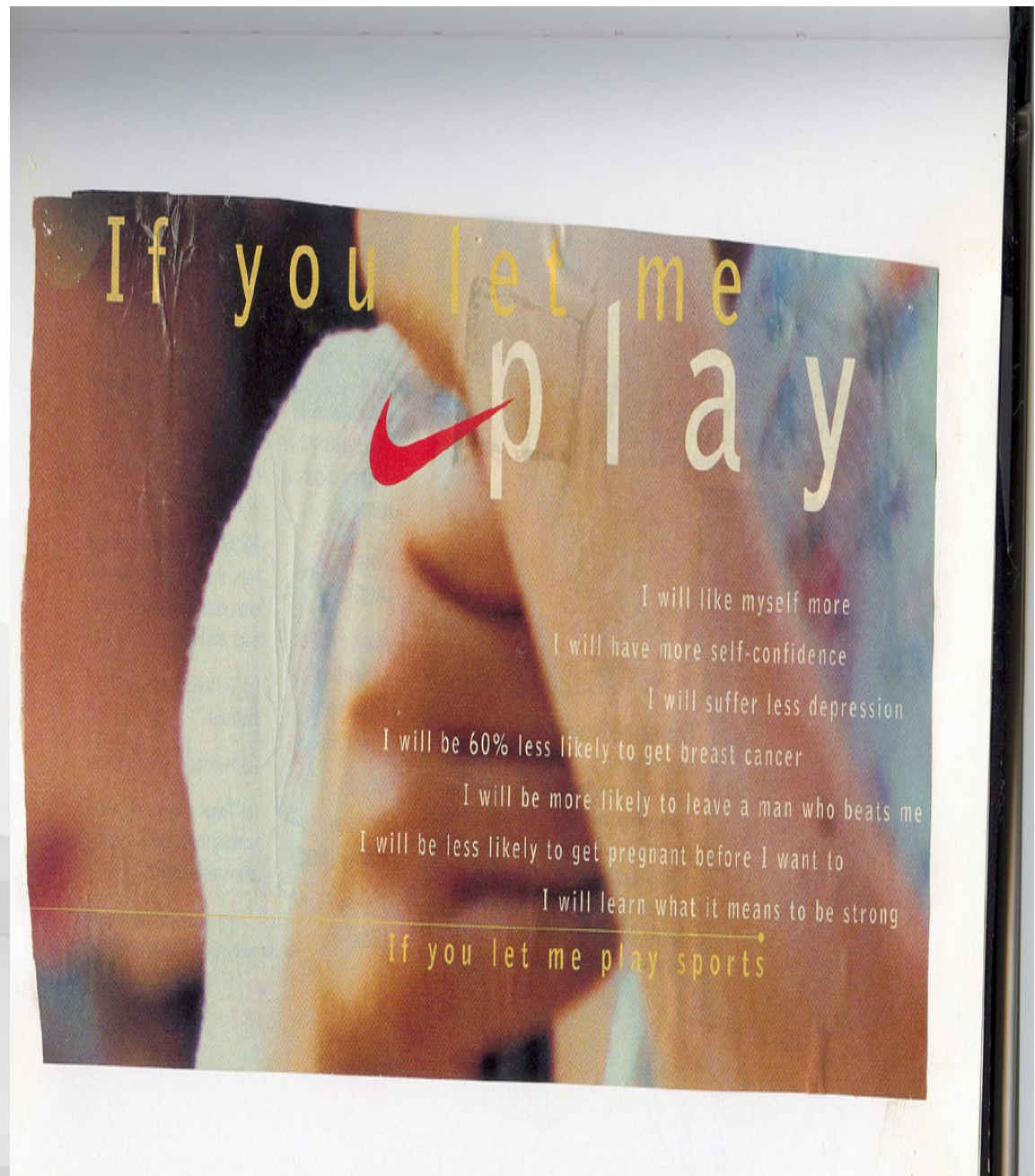
GIRLS SOFTBALL			
4-3 Apr. 1	*Bovertown	**H	
3-5 Apr. 4	*Bovertown	**A	
W 3-4 Apr. 8	North Penn	H	
W 8-1 Apr. 15	Pennridge	H	
W 3-2 Apr. 15	Souderton <i>Apr 15</i>	H	
L 5-4 Apr. 17	Quakertown	A	
W 8-2 Apr. 22	Wissahickon	A	
Apr. 24	Make up date		
(rain date)			
L 3-4 Apr. 29	North Penn	A	
L 4-2 May 1	Pennridge	A	
L 2-5 May 6	Souderton	A	
L 1-4 May 8	Quakertown	H	
W 8-7 May 12	Wissahickon	H	
May 15	Make up date		
(Rain Date)			
**Games Start at 3:30 P.M.			
Games Start at 3:45 P.M.			
* Non-League			

12

WE JUST WANTED TO PLAY!!!

- We knew the boy's basketball team played more games than the girls.
- We knew that we played after school and boys played at night.
- We knew that pep rallies were only for the football team.
- We knew that the cheerleaders only cheered for boys' teams.
- We knew the band only played at football games and the pep band played at boy's basketball games.
- We knew that only our parents came to our games.
- In the end...we didn't care or complain or worry about all of that ...because...

IF YOU LET ME PLAY...



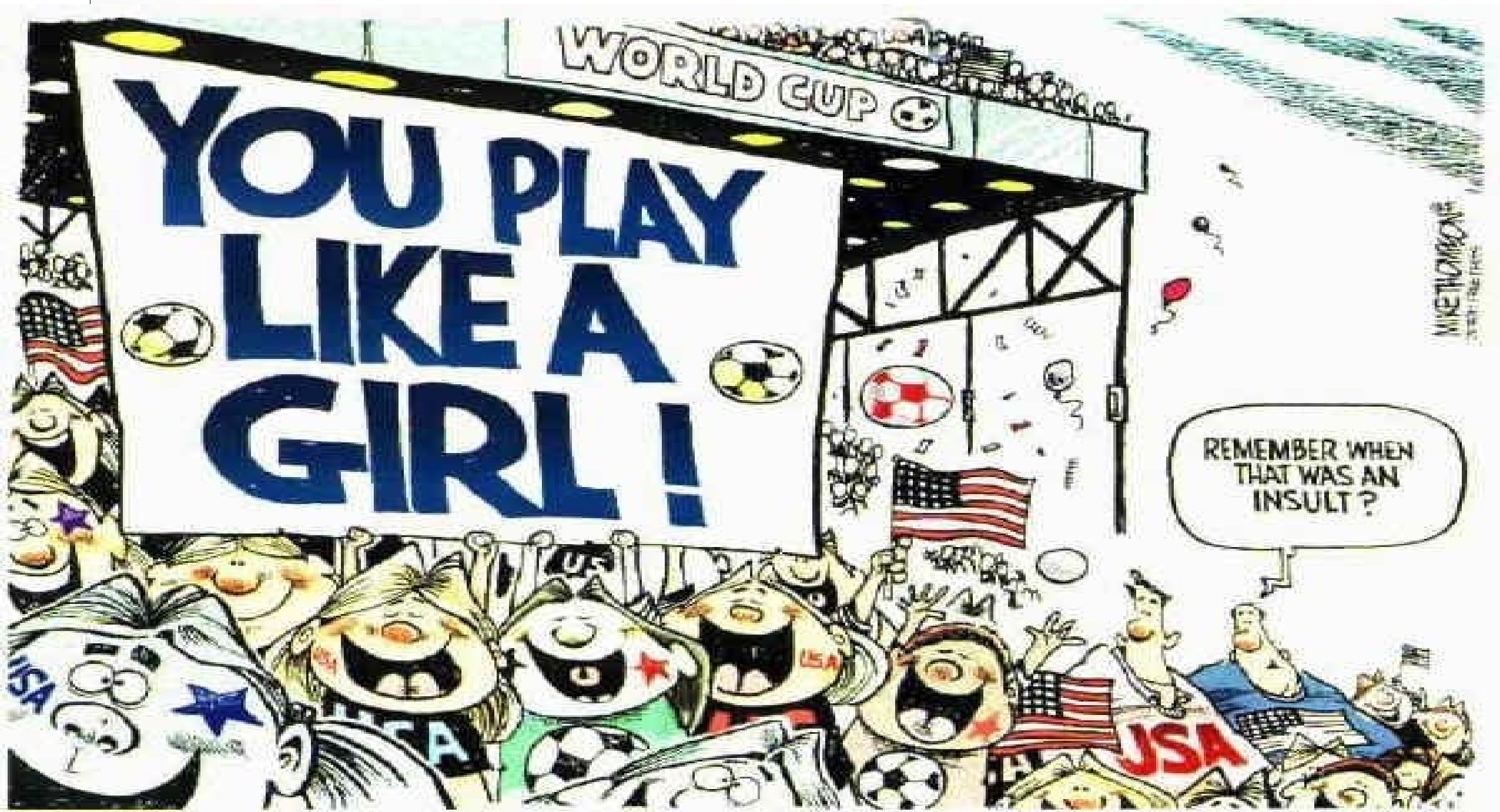


**Because of Title IX,
I got to be....**

**HIGH
SCHOOL/COLLEGE
STUDENT-ATHLETE,
TEACHER, COACH,
ATHLETIC DIRECTOR**



***"I FELL IN LOVE
WITH THE
GOODNESS OF
PLAYING
SPORTS."***



YES...I DO HAVE A TITLE IX TATTOO!



AT THE END OF THE DAY... I WANT TO KEEP PLAYING!



LET'S KEEP CELEBRATING!!!





TITLE IX PRESENT



LET ME PLAY



Coach John Wooden,
1973



Senior Year (1976)

****Girls' Athletic Association
(GAA)****



District Wrestlers, 2019

NGWS Luncheon, Class of 2019



Women's History Month, 2020



STILL TODAY . . .

Today's Discrepancies

Softball & Baseball diamonds

Practice times and contest times

Media

School support

Keep Working

**Make both
diamonds a source
of pride**

Make equitable

**Provide media with
positive stories**

**Rallies, team meals,
and more for all**



GIVING BACK



Catch the Female Spirit



Show the Good!

The Next Generation



The Ashen Family, 2018



Julia, age 28, High School English Teacher

Riley, age 26, 2nd Grade Teacher



Flashing, Blinking Neon Sign



Trish, Annette, Dory, Jean,
2012



Surround yourself with
ALL sports!



TITLE IX FUTURE

Celebrating and Growing Opportunities



Webpage on nfhs.org dedicated to #TitleIXat50



Celebrating the inspirational individuals and landmark moments in the history of Title IX, and continuing to grow the educational and competitive opportunities for the future.



Looking to download the #TitleIXat50 Toolkit? Wanting to know when your state will be featured as part of the #TitleIXat50 Content Calendar?

Select from the buttons shared below to access these two helpful resources.



#TitleIXat50



TITLE IX^{at} 50

*Celebrating and
Growing Opportunities*

State Specific Assets

Download your state specific toolkit!

- <https://www.nfhs.org/resources/title-ix/>

Included in the toolkit is:

- Social media graphics (Facebook, Twitter, Instagram)
- Zoom Background
- Email signature
- Website graphics in various sizes
- Print Ads
- Floor Decals and much more

Need a specific size? Let us know!



#TitleIXat50



**TITLE
IX^{at} 50**

*Celebrating and
Growing Opportunities*



#TitleIXat50



Celebrating the inspirational individuals and landmark moments in the history of Title IX, and continuing to grow the educational and competitive opportunities for the future.



Please visit: www.nfhs.org/resources/title-ix

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Promote the NFHS Title IX at 50 Campaign on Social Media Using **#TitleIXat50**

Facebook: @NFHS1920 | Twitter: @NFHS_Org | Instagram: @nfhs_org

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Title IX Timeline on nfhs.org

Title IX Timeline

2021 2018 **2015** 2009 1992 1985



QUE TUCKER
NORTH CAROLINA
#TITLEIXat50


• Que Tucker is hired as executive director at the North Carolina High School Athletic Association. She was the second black woman to lead a state high school association, and the first to serve as a commissioner in the southeast. Tucker came to the NCHSAA in 1991 after serving as an assistant basketball coach at NC State University under Kay Yow. .

• The Department of Education's Office for Civil Rights issues a regulation that states that any school that receives Federal financial assistance must designate at least one person to coordinate the school's responsibilities under Title IX. This person is generally referred to as the Title IX coordinator.

• California Interscholastic Federation held its first State/Regional Championship.

Title IX Timeline

1976 1975 1974 1973 1972 **1970**



DOROTHY McINTYRE
MINNESOTA
#TITLEIXat50

• Dorothy McIntyre joins the MSHSL in 1970 with the task of assisting schools to develop girls sports programs, and became a leader in expanding opportunities for girls to participate in Minnesota. She was selected as Minnesota's 100 Most Important Sports Figures of the Century.

• First workshop offered during 1970 Summer Meeting entitled: Incorporating Girls' Athletics in State Associations.

Title IX Timeline

1983 1982 1981 1980



CHERYL MILLER
CALIFORNIA
#TITLEIXat50

• Cheryl Miller was the first player, male or female, to be named an All-American by Parade magazine four times. Miller scored 41 points in Riverside Poly's 1982 CIF Girls Division I Basketball Championship win (still the most points ever scored in any game of any division of the CIF girls' state championships). In 1986, Sports Illustrated named Miller as the best male or female player in college basketball. Additionally, she was a member of USA Basketball's Olympic Gold Medal win in 1984. In 1990, Miller was inducted into the NFHS Hall of Fame and in 1995, she was enshrined in the Naismith Memorial Basketball Hall of Fame. In 1999, she was inducted into the inaugural class of the Women's Basketball Hall of Fame and in 2010, Miller was also inducted into the FIBA Hall of Fame for her success in international play.

• Cheryl Solberg was hired by the North Dakota High School Activities Association in 1978. Solberg was a key leader in the state in the growth of girls sports at the high school level. Through her tireless dedication to girls activities she became the face of girls sports throughout the state.

• California Interscholastic Federation held its first girls volleyball state/regional championship.



#TitleIXat50



TITLE IX at 50

Celebrating and Growing Opportunities

NFHS WOMEN IN LEADERSHIP



WOMEN IN LEADERSHIP FACEBOOK GROUP

Mission:

Create a community that champions women to lead and be intentional in their actions by providing mentorship and networking opportunities that foster personal and professional growth.



BETTER TOGETHER – WOMEN AND SPORT LEADERSHIP SUMMIT.

May 1-3, 2022



AGENDA

- Day 1 – Breaking Down Barriers
- Day 2 – Reimagining Through Innovation
- Day 3 – Realizing Your Power
- Coaches, Administrators, and Officials Tracks



VITAL ROLE OF THE AD FOR THE FUTURE

- Providing opportunities for female students
- Hiring women to coach
- Promoting your sport teams and activities
- Mentoring female assistant AD's.





PROVIDING OPPORTUNITIES AND PROMOTING SPORTS AND ACTIVITIES

- Providing opportunities for female athletes
- Change Traditions
- Build Community Support
- Equal vs. Equitable

HIRING PRACTICES

- Analyze your coaching staffs
 - Do they represent the students they coach?
- Be Proactive
 - Listen to your female coaches.
 - Have frequent reviews.
 - Create an open environment for good communication.
 - Professional development for all coaches



MENTORSHIP PROGRAMS

87% of Millennials rate professional development and career growth opportunities as important to them in a job.

- Good tool to have in coaching and officiating.
- Mentorship programs can:
 - Develop new coaching and official pipelines
 - Retain high potential talent
 - Foster Diversity and inclusion
 - Demonstrates your commitment to the development of your coaches
 - Improves employee engagement



FOSTERING FUTURE LEADERS

MICHIGAN'S WOMEN
IN SPORTS LEADERSHIP
CONFERENCE



TITLE IX at 50

*Celebrating and
Growing Opportunities*



QUESTIONS

- **What is one thing you are doing to promote girls' participation in interscholastic activities?**

QUESTIONS

What is one thing you are doing to recognize students?





QUESTIONS

- **What is one thing you are doing to attract female coaches and encourage young women to join the officiating ranks?**



THANK YOU

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www.nfhslearn.com
www.nfhsnetwork.com

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